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Diane Feigi

Shareholder, Bonezzi Switzer Polito & Hupp Co.

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Last degree earned: Juris doctor, Cleveland Marshall College of Law, Cleveland State University

A culture of diversity and inclusion has never been stronger at Cleveland's Bonezzi Switzer Polito & Hupp Co., thanks to Diane Feigi.

Feigi joined the firm a bit less than four years ago after a 14-year trek with BakerHostetler. Now a shareholder in BSPH's Cleveland office, Feigi's practice primarily focuses on the defense of nursing homes and other health care professionals facing lawsuits over professional negligence, with some

work on toxic tort matters sprinkled in.

Besides making an impact with colleagues, clients and opposing counsel in her career — she conducts investigations and leads the team of nurses, paralegals and associates in developing rapport with the staff of clients, "often, a complicated and unrewarding endeavor," according to the nomination — Feigi has also adopted the mantle of a leader in D&I. Her "can-do" attitude is contagious and inspires colleagues and mentees alike.

In her few years since joining BSPH, Feigi has instituted a diversity committee, which she serves as its de facto leader, and works with a novel quality of life committee that raises awareness about the needs for balanced and equitable

"She is a role model for both gender equality and LGBTQ involvement in the community of lawyers," according to her nomination. "Inside the firm, she has seen to it that LGBTQ staff, attorneys, clients, etc., enjoy a smooth and all-inclusive opportunity to work for or with the law firm."

Feigi has also been simultaneously developing a special program the firm will support centered on gender equality — something that my be delayed until next spring due to COVID-19 but will be pursued nonetheless. — Jeremy Nobile